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#### **FOREWORD**

In January 2021, at the height of the pandemic, I began experiencing chest and abdominal pains. My husband, used to my dramatic health complaints, dismissed it as heartburn and an overactive imagination. Two days later, with the pain escalating we decamped for our neighborhood urgent care center. They ruled out a heart attack but transferred me to UCSF Medical Center's emergency room. What transpired next was eye-opening for someone who has devoted his career to designing hospitals and advancing public health.

My arrival at UCSF was quite cinematic. A "tent city" had been erected for the triage of COVID-19 patients: white tents, red and yellow strobe lights, people in HAZ-MAT suits, overhead paging competing with sirens blaring. After passing through checkpoints to separate the COVID patients from everyone else, I found myself in an unused pediatric emergency room.

My first doctor told me my gallbladder had to come out. It's an organ we can live without, she added, a vestige of when we were chasing big game on the Serengeti Plain. I told her I would like to think about it for a few days and possibly get a second opinion. "No, no," she said, "you don't understand. We are preparing the operating room as we speak." Alone, as my husband was not allowed past the first triage point, I signed the paperwork and was transferred to imaging for further tests.

In Radiology, my next doctor explained what they were looking for in the scans. I asked her, too, if I needed a gallbladder. "No," she said, "it's a vestige of when we were chasing big game on the Serengeti Plain." The scans complete, I finally moved on to my surgery.

I met my third doctor as I was being wheeled in to the otherwise vacant surgery suite, the pandemic having greatly affected UCSF's elective surgery business.

Needless to say, the surgery was a success and six days later I was discharged sans gallbladder. My doctor later told me I was very lucky, and they had completed the surgery just in time. During my recovery it became known that I was part of the team that authored the new UCSF campus master plan. I received many staff visitors dropping by my room to tell me how excited they were about the vision for the campus and the plan to replace the Medical Center's antiquated early modern buildings. I shared their excitement for new, patient-friendly facilities that support UCSF's innovative three-pronged academic, research, and clinical mission.

Looking back on the experience, I realize that I was very fortunate. The healthcare system worked well for me at the peak of the COVID-19 pandemic, but that is not the case for many in our country. Our fractured healthcare system suffered severe economic disruption and unequal access to care was felt across social and economic divides. Public distrust of science and the embrace of conspiracy fears inflamed issues with vaccination. These themes of inequitable access, economic disruption, infection control, and dismissal of science present challenges to the American healthcare system that require innovative thinking and a fresh approach. This white paper is intended to contribute to that investigation.

I hope this research collaboration between Perkins Eastman and our healthcare industry colleagues can shed a little light on the conundrums our healthcare system faces today. I believe we and our design industry colleagues can do much to chart an innovative path forward.

Erich Burkhart FAIA

### INTRODUCTION

COVID-19 continues to strain hospitals and healthcare systems around the world. Its impact is evident across every facet of the industry, from hospitals and clinics to insurance providers and pharmaceutical manufacturers. It has shifted consumer expectations around healthcare delivery and access, exposed vulnerabilities, and heightened public concerns around health, safety, and well-being. It has accelerated trends such as telehealth and market consolidation while stopping others in their tracks. The compounding issues of economic disruption, climate change, and social inequity add further complexity to an already challenging issue.

The healthcare sector is still under tremendous pressure. But along with the many challenges brought on by COVID-19, there is an opportunity for transformation and growth. Perkins Eastman is committed to understanding the impact of converging influences and pressures so we can better help our clients create resilient, human-centered healthcare environments that stand the test of time.

#### **METHODS**

Our analysis draws from interviews with representatives of leading healthcare systems and hospitals. In addition, we present the findings of our survey of healthcare professionals across the United States.

Combined with our ongoing research, we explore pressing issues in healthcare and how design can best respond to current and future challenges.



#### Survey

78 respondents across the United States



#### Interview

7 interviews with leaders across 7 healthcare organizations



**Literature Review** 

#### **RESPONDENT PROFILES**



- 36% Public Hospital/Health System 31% Private Hospital/Health System
- 33% Other



- 38% Diagnosing and/or Treating Practitioners
- 31% Hospital Administration and Management
- **15%** Other
- 11% Technicians and Support Staff
- 4% Community and/or Social Services

## LENSES OF ANALYSIS

It is impossible to know what the next crisis will be—or when it is coming—but events of the past year show just how in the face of change, our research explores trends, challenges, and opportunities in healthcare through the following



## **INFECTIOUS DISEASE & BIOLOGICAL THREATS**

Infectious disease experts warned of the threat of a global pandemic for decades, but COVID-19 still caught the world by surprise. Some epidemiologists speculate that the next pandemic will be even more severe. How can hospitals futureproof themselves to prepare for the next acute threat?



## **ECONOMIC DISRUPTION**

The economic model of healthcare systems is complex and layered, dependent on government programs like Medicaid and Medicare, as well as relationships with insurance companies and others. Even a small change in the payment system can result in the loss of services and staff. How can healthcare systems build resilience against future economic shocks?

important it is to be prepared for the unexpected. In order to understand how healthcare can become more resilient, ng four lenses:



## **SOCIAL INJUSTICE**

The balance of power has long had healthcare implications, from access to providers to environmental factors. In the United States, a person's zip code can predict longevity more accurately than gene scans. How can healthcare address inequities related to race, socioeconomic status, gender, and other identity markers?



## **CLIMATE CHANGE**

Greenhouse gas emissions lead to climate change which, in turn, has direct and indirect effects on the health of people and the planet. Each year, millions of deaths are attributed to extreme heat and cold, weather-related events like fires and flooding, and the accelerated spread of infectious diseases due to rising global temperatures. How can healthcare be a part of the solution?

# INFECTIOUS DISEASE & BIOLOGICAL THREATS

The threat of infectious disease is omnipresent. Conditions that allowed COVID-19 to take the world by storm leave us vulnerable to future outbreaks. Epidemics from respiratory pathogens such as the 2009 H1N1 flu and the 2002-2004 SARS outbreak presaged the COVID-19 crisis, along with fluid-borne diseases such as Ebola, host-spread diseases like Zika, and weaponized bacteria like Anthrax. Factors like rapid population growth, environmental stressors, urban expansion, and the global expansion of high-density livestock farms multiply the risk of future biological threats.

"We have a lot of work to do to pandemic-proof our operation. We're going to have to build that capability when we're done firefighting."

Niyum Gandhi, Former CFO, Executive Vice President,
Chief Population Health Officer, Mount Sinai Health System

## UNDERSTANDING THE IMPACT

Hospitals, healthcare systems, and frontline medical workers experienced the initial brunt of the global pandemic. Unprepared for a health crisis of this magnitude, hospitals struggled to provide PPE for staff, ventilators, and ICU beds for critically ill patients, and proper isolation between infected and non-infected populations. The strain continues: Nearly two years later, hospitals and healthcare systems grapple with revenue losses, staff shortages, and the challenge of re-starting elective procedures while still caring for COVID-19 patients.

#### A Decline in Non-urgent Care

As hospitals pivoted in response to COVID-19, non-urgent visits and procedures were canceled or postponed en masse. By one estimate, US hospitals lost between 30 and 55% of their elective patient volume in the first month of the pandemic. In the ensuing months, hospitals around the country suffered losses of billions in revenue due to missed surgeries and procedures.

#### Stress on Healthcare Staff and Resources

COVID-19 took an extreme toll on healthcare human and capital resources. Exhausted and overworked, frontline workers reported burnout and post-traumatic stress symptoms at unprecedented levels--linked to medical errors, staff turnover, and lower quality of care for patients. According to our survey, mental health/staff burnout is the top concern cited by nearly half of all survey respondents.

#### Acceleration of Telehealth

The global pandemic accelerated digital transformation across the healthcare sector. Telehealth visits increased exponentially, up 154% in March 2020 compared to the previous year, according to the CDC.2 Telehealth visits have since declined but remain at a significantly higher baseline than pre-COVID levels.

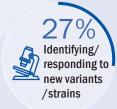
#### WHAT ARE YOUR TOP CONCERNS RELATED TO COVID-19?

Survey responses overall











Source: Healthcare | Looking to the Future 2021 Survey | Perkins Eastman

#### **Risk Factors**







Insufficient Public **Health Resources** 



Environmental Stressors



Urban Expansion



High-Density Livestock Farms



Increased Air Travel

Risk factors from biological threats, climate change, and globalization are closely tied. Global warming and extreme weather events contribute to infectious disease, with rising temperatures leading to increased insect- and animal-to-human transmission of viruses like malaria, Zika, West Nile, and COVID-19. Environmental changes such as urban crowding, deforestation, and increased rainfall are directly and indirectly linked to a wide range of health risks for global populations.

Staff are burned out due to working more hours, which impacts their performance.



Patient-to-nurse ratios are at an all-time high.



Mental health and burnout of staff is critical, as well as monitoring their health and exposure to COVID.



#### **DESIGN RESPONSE**

of hospitals are accelerating digital investments in response to the COVID-19 pandemic.

Source: Frost & Sullivan's 2021 survey of IT professionals in the

of patients switched or dropped a healthcare provider because of a poor digital experience in 2020, a 40% increase from 2019.

Consumer Experience Study

In response to events over the past 18 months, hospitals and healthcare systems are reconfiguring themselves on the fly under immense pressure. According to our survey, the top immediate actions taken by hospitals include increasing infection control, modifying waiting rooms and check-in areas, expanding telehealth offerings, and making changes to where and how outpatient care is delivered.

#### **Expanding Flex Capacity**

Hospitals are finding creative ways to increase surge capacity: converting existing rooms to negative-pressure, exploring modular and prefabricated solutions, and leveraging non-clinical support spaces as screening/testing or triage areas.

Flexible, acuity-adaptable spaces that support all stages of patient care will be key to future surges.

#### Investing in Technology

Hospitals continue to invest in technology, ramping up telehealth services, remote patient monitoring, medical technologies, and cloud-based IT. Consumer demands are changing; providing a convenient, frictionless, and personalized digital experience is not only desired but expected.

### Reallocating Space

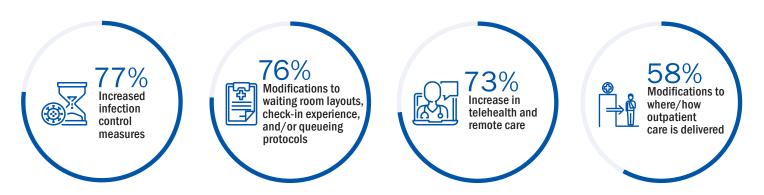
In addition to mechanical system upgrades, hospitals are taking steps to reallocate and reconfigure existing spaces. Some are shifting clinics off-campus, down-sizing waiting rooms, and revamping patient intake processes.

### Safeguarding Staff Well-being

The mental health and well-being of staff emerged as a dominant theme in our survey responses. Survey respondents said their organization is investing in mental health benefits and support for staff. From a design perspective, this points to a focus on amenities like gardens and health-promoting respite areas to support staff well-being.

#### WHAT RECENT STEPS HAS YOUR ORGANIZATION TAKEN IN RESPONSE TO COVID-19?

Survey responses overall



Source: Healthcare | Looking to the Future 2021 Survey | Perkins Eastman



## ECONOMIC DISRUPTION

The COVID-19 pandemic severely disrupted the global economy in numerous ways, but the effects on healthcare may have been more severe and unexpected than any other sector. In regions where the virus surged, hospitals were overwhelmed providing emergency care and forced into a survival-mode of operation. In regions without heavy caseloads, the elective procedures that generally provide revenue for hospitals were canceled to make beds available for the anticipated surge. Even as the peak of infection has waned in the United States, patients have continued to avoid hospitals and clinics, postponing the services that help institutions meet their bottom line.

"It opened a lot of people's eyes to look at change and be aware that the status quo is not permanent. It's a fluid thing. That, to me, is the biggest piece of the equation."

George Tingwald, MD, AIA, Director of Medical Planning,
Stanford Health Care

## UNDERSTANDING THE IMPACT

Understanding the impact of the economic disruption triggered by the pandemic yields insights with broad relevance. It is unfortunate, but likely, that the world will see additional shocks to the global economy in the coming years, and even regional or local disruptions will require preparedness and resiliency. By analyzing how the healthcare sector responded to the downturn wrought by the pandemic, institutions can better ready themselves to weather future shocks.

#### **Unemployment and Housing Instability**

The secondary impacts of the pandemic, like unemployment and housing instability, have placed additional demands on a healthcare system ill-equipped to handle unexpected stressors. As a refuge for many of society's underserved, hospitals and clinics became the first line of defense in 2020 as homelessness and substance abuse surged along with the virus.

#### **Exposed Weaknesses**

As shocking and unexpected as the pandemic may have been, many of the weaknesses revealed within the healthcare system existed well before the emergence of the novel Coronavirus. Additionally, the widespread application of the fee-for-service model meant that providers depended on elective care for revenue, and the industry was already amidst movement away from independent practitioners toward consolidation.

#### **Accelerated Trends**

Many of the major reactions to the pandemic were trends that were already underway, such as a shift toward ambulatory care and the adoption of telemedicine.

Additionally, many smaller hospitals could not survive the loss of revenue during the pandemic and the already fast pace of healthcare provider consolidation accelerated as larger systems bought smaller, struggling systems. This, in turn, led to reduced competition and higher costs in some areas.

## "A well-functioning healthcare system is a pre requisite for a well-functioning economy."

- Brookings Institute



More than 50% of physicians in the United States work in practices with 10 or fewer physicians.

Source: Medical Group Management Association (MGMA) COVID-19 Financial Impact on Medical Practices via Stat News Online

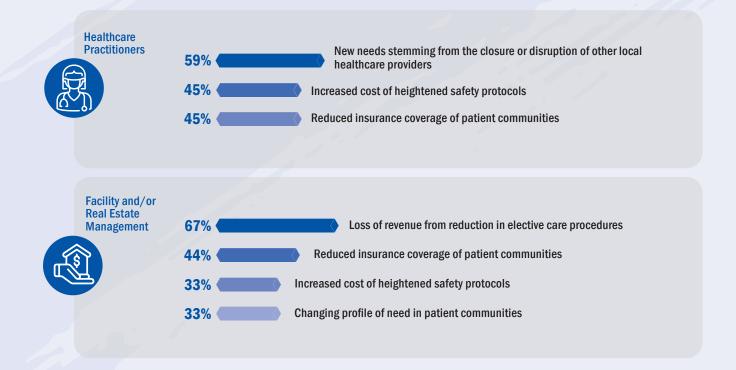


Projections indicate that up to 60,000 primary care practices in the United States may close or significantly scale back as a result of COVID-19.

Source: Applied XL | Stat COVID-19 Worldwide Dashboard via Stat News Online

#### WHAT ARE YOUR TOP CONCERNS RELATED TO ECONOMIC DISRUPTION?

Survey responses: Healthcare Practitioners vs. Facility and/or Real Estate management



#### **DESIGN RESPONSE**

Technology that would most meaningfully improve healthcare experience

> **67**% **Easy mobile** booking

**Paperless** check-in

**Prices ahead** of time

Source: Rise of the Practical Patient 2018 Consumer Healthcare Report Solv / Urgent Care Association of America

Economic disruption resulting from COVID-19 continues to impact healthcare in many ways, forcing hospitals to cut back on costs and reassess spending priorities. In the immediate aftermath of COVID-19, non-urgent medical procedures were pushed off indefinitely as hospitals moved into emergency mode. At the same time, an influx of patients intensified the demand for medical supplies and special equipment, driving up costs.

#### **New Spending Priorities**

Even before the pandemic took hold, the demand for ambulatory care was increasing compared to inpatient care. The development of minimally invasive medical procedures and a push from insurers to reduce cost means that an increasing number of patients are receiving care without overnight hospital stays. Along with concerns about COVID-19, these factors are driving hospitals to reallocate their portfolio of spaces to support a higher ratio of ambulatory care.

#### **Support for Telemedicine**

The rapid and widespread adoption of telemedicine in 2020 may be one of the most significant and transformative effects of the COVID-19 pandemic. This transformation has already impacted direct provider-to-patient engagements, altering the needs for examination space and technology infrastructure, as specialist care at remote or rural clinics is increasingly provided via digital connection to a central hub.

#### Align Market, Care Needs, and Facilities

The pandemic has disrupted expectations related to queuing, the timing of care, and the locations of care providers. Patients, reluctant to wait on-site for care, opt for local urgent care facilities or telehealth visits instead of using the emergency department. At the same time, the COVID-19 pandemic re-emphasizes the need for triage spaces and facilities that pivot between functions. Together, these market forces and shifting care needs suggest a systems-based approach to space planning and flexible design. Instead of bringing people to the hospital, bring the hospital to people with satellite small hospitals and ambulatory care facilities in communities.

"The biggest learning from the COVID period has been the adoption of virtual care: video and phone visits. We are continuing to assess the impact but believe we can reduce the number of exam rooms over time. We are also taking a critical look at our new hospitals – actively moving surgical cases from hospitals to ambulatory surgery centers, and determining the impact on bed need through our use of an Acute Care at Home Program."

"We have lots of queueing in healthcare and we're trying to get rid of it. Digital self-check in. Walk-in care. People waiting to see family members. We're going to have to figure out how we deal with all of that."

"People are working on making the patient's journey through the system as coordinated as possible. So if a cancer patient needs an x-ray and a blood test after a physician visit, you don't just leave that up to the patient. You design a space that enables coordination of care."



Craig Acosta Vice President, Kaiser Permanente



Niyum Gandhi Former CFO, Executive Vice President, Chief Population Health Officer, Mount Sinai Health System



John Gunn Former COO, Memorial Sloan Kettering

#### RECOMMENDED LONG-TERM ACTIONS TO INCREASE OPERATIONAL EFFICIENCY



facilities for ambulatory care



Leverage telehealth to reduce facility requirements



Prioritize patient user experience

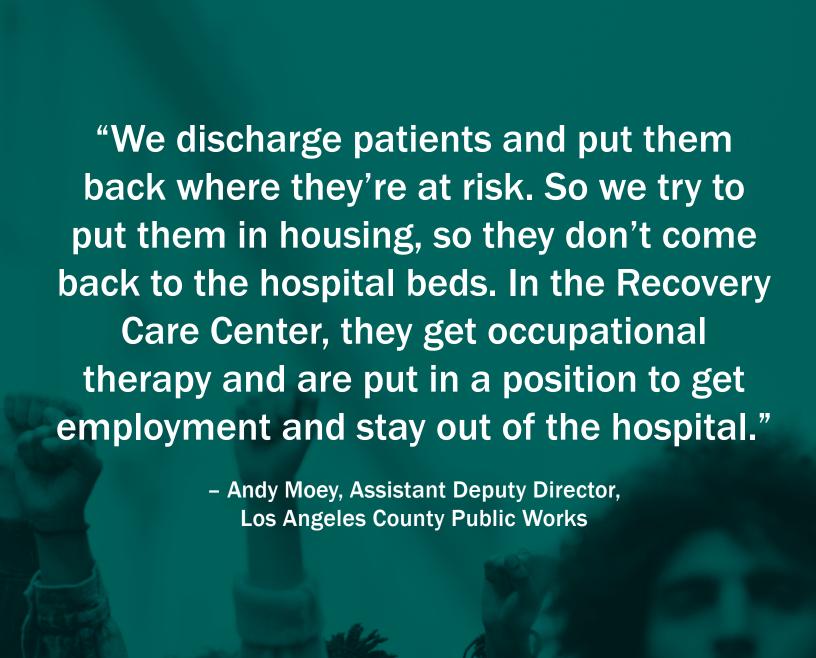


Create flexible spaces that can pivot to different functions

Based on user interviews with healthcare leaders

## SOCIAL INJUSTICE

Health disparities by race and socioeconomic status reflect institutional and systemic inequities that continue to plague our society. These differences have become even more apparent during the COVID-19 pandemic: In 2020, life expectancy declined by three years for Black Americans and two years for Latino Americans compared to the nationwide average.<sup>3</sup> Compounding the enormous human toll, health inequities translate to billions of dollars in excess medical costs in the United States alone.<sup>4</sup>



## UNDERSTANDING THE IMPACT

The disproportionate impact of COVID-19 on minority populations highlighted the broader issues of social inequity in healthcare. Increasing wealth gaps, lack of healthcare insurance and child care, and crowded living conditions contribute to the risks and negative health impacts on disadvantaged communities.

#### **Health Disparities**

The pandemic exacerbated health disparities across different racial and socioeconomic groups. People belonging to various racial and ethnic minority groups in the United States may face discrimination in their interactions with the healthcare system, lack access to care, or suffer disproportionately from medical conditions. In addition, many minority groups work in essential worker settings like hospitals, farms, and grocery stores.5

#### **Economic Stress**

Beyond the direct impacts of health disparities, the lack of insurance and resources--along with job insecurity--result in significant economic stress. Nearly 30% of Americans lost their health insurance in 2020 and more than half of those remain uninsured in 2021.6 Addressing the needs of these patients puts tremendous strain on care providers.

#### **Indirect Consequences**

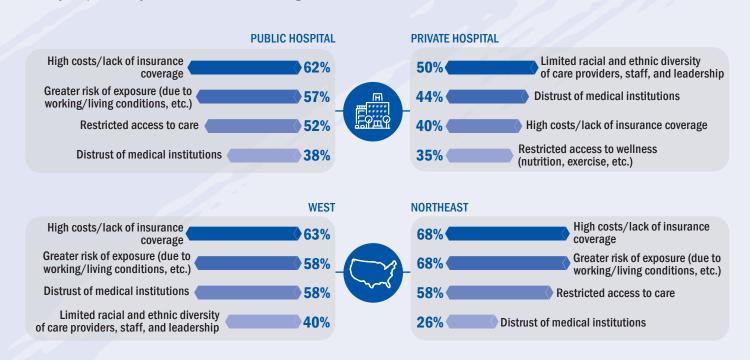
Healthcare providers are increasingly encountering indirect consequences of health disparities such as food insecurity, unemployment, and housing instability. While outside the traditional purview of hospital systems, addressing these fundamental issues can be a way to help at-risk populations from requiring hospitalization in the first place.

## WHAT ARE YOUR TOP CONCERNS RELATED TO SOCIAL INEQUITY IN HEALTHCARE?

Survey responses overall



#### Survey responses by healthcare model and region



#### **DESIGN RESPONSE**

Addressing systemic issues causing health disparities across different populations will require ongoing and concerted efforts across many facets of society. However, there is much that the Healthcare sector itself can do to improve. Fundamentally, this means transitioning from an illness-oriented to a wellness-oriented model of care.

#### PROJECT HIGHLIGHTS



#### PROJECT ROOMKEY

"With Project Roomkey, the County was allowed to book hotel rooms for indigent and homeless people who may be affected by COVID. We were people in the motels."

- Andy Moey, Assistant Deputy Director, Los Angeles County Public Works



SILICON HARLEM **PARTNERSHIP** 

"We partnered with Silicon Harlem, a great non-profit that's been able to raise money because of COVID and get telemedicine out to NYCHA -

- Niyum Gandhi, Former CFO, Chief Population Health Officer,

#### **Identify Needs**

Different groups have different root causes of inequities. Understanding why populations are not participating in healthcare is necessary before crafting a response.

#### **Consider Social Determinants**

Social determinants of health include housing, food, transportation, education, childcare, broadband access, economics, community, and environmental risk.

#### **Assess Population Health**

When individuals stay away from hospitals until an emergency, the urgency and costs of care go up. Proactively engaging community promotes efficient and effective care. Healthcare providers can maximize utility and maximize the efficiency of care by keeping populations healthy but away from hospitals.

#### **Prioritize Mental Health**

Addressing mental health issues in patient populations will help individuals take better care of themselves and reduce risk.

#### Emergency Department visits vary widely by race:



Source: Centers for Disease Control and Prevention



"Health equity [is] a lens through which all of your work should be viewed."

- APHA, Social Justice and Health



## More than 30% of direct medical costs

for Blacks, Hispanics, and Asian Americans in the United States are tied to health inequities, which translates into

# more than \$230 billion over a four-year period.

Source: American Public Health Association

## WHAT RECENT STEPS HAS YOUR ORGANIZATION TAKEN TO ADDRESS SOCIAL INEQUITY IN HEALTHCARE?

Survey responses overall









Source: Healthcare | Looking to the Future 2021 Survey | Perkins Eastman





- Bill Gates, on climate change

## UNDERSTANDING THE IMPACT

The healthcare industry is responsible for 4.4-4.6% of global greenhouse gas emissions.

Source: Health Affairs Online Journal. December 2020

Climate change and fossil fuel pollution are tied to

billion in healthcare costs per year in the **United States.** 

Climate change accounts for over

**150,000** 

deaths per year

Source: World Health Organization

The healthcare industry is both affected by—and a major contributor to-climate change. In addition to energy used to build and operate facilities, the vast global network of healthcarerelated manufacturing, transport, and distribution chains are a major source of greenhouse gas emissions. With regard to the human impact, illnesses and deaths related to pollution and climate change place an additional burden on hospitals and healthcare systems.

#### Supply Chain Operations

Supply chain emissions, associated with all the products that are used to make a hospital function, account for 57% of the emissions from the healthcare system. Anesthetic gases also have a disproportionate impact on global warming, accounting for 5% of the carbon footprint of a typical hospital.

#### **Building Energy-use Operations**

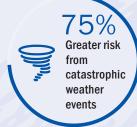
Hospitals are the second most energy-intensive building types in the United States. While hospitals inherently use more energy than most other building types, it is possible to significantly cut energy use through smart design, system selection, and operations. In many hospitals, significant amounts of energy are wasted, so there is great potential to reduce environmental footprint while saving operational cost.

#### **Building Embodied Energy**

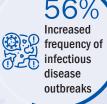
The embodied energy associated with the extraction, manufacturing, and transportation of materials used in the construction and renovation of healthcare facilities has a significant environmental impact. As energy-use operations become more efficient, embodied energy represents a larger chunk of the overall environmental impact of a building.

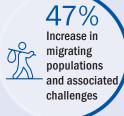
#### WHAT ARE YOUR TOP CONCERNS RELATED TO CLIMATE CHANGE?

Survey responses overall











Source: Healthcare | Looking to the Future 2021 Survey | Perkins Eastman



#### **Climate Changes**

- Rising temperature
- Extreme weather
- Sea level rise



#### **Environmental Impacts**

- Increased extreme heat and ozone watch days
- Declining air quality (ozone and particulates)
- Altered growing seasons for plants
- More severe storms and flooding (power outages, infrastructure damage)
- Increased pests (ticks, rodents, mosquitoes)
- Diminished water quality



#### **Health Impacts**

- Heat-related illness and death
- Asthma and respiratory illnesses
- Allergies
- Exacerbation of chronic illness due to heat, air quality, extreme weather events (cardiovascular, COPD, mental health)
- Lyme, West Nile, other vector-borne diseases
- Water-borne illnesses

Wildfires are a big concern with respect to air quality.



Our planet has been through climate changes over history and this is another one. Adapt and move on.



Infectious disease and access to healthcare are greater concerns outside my community.



#### **DESIGN RESPONSE**

Eliminating 100<sub>SQ/FT</sub> of office space reduces emissions by

Source: The American Consumer Institute Center for Citizen Research (ACI)

> of all healthcare office visits and outpatient services could be delivered virtually.

Source: McKinsey & Company

According to the Resilient Design Institute, resilience is "the capacity to adapt to changing conditions and to maintain or regain functionality and vitality in the face of stress or disturbance." Increasing the resilience of our healthcare facilities is critical in order to adapt to the increasing risks from climate change.

#### **Hub-and-spoke Systems**

The hub-and-spoke model, in which a centralized "hub" is surrounded by smaller satellite outposts, is quickly gaining traction as healthcare entities consolidate and grow. While this model provides a greater degree of convenience and accessibility for patients, it can also benefit the planet by reducing carbon emissions and fuel consumption associated with driving to and from appointments.

#### **Downsizing Office Space**

Going virtual saves resources associated with in-office visits, such as paper and materials used in exam rooms, cleaning of equipment, and energy costs for electricity, heating, cooling, and general operations. There is an opportunity to reduce or reallocate physical office space, leading to significant reductions in the embodied and operational energy tied to constructing and maintaining those facilities.

#### Infrastructure Resilience

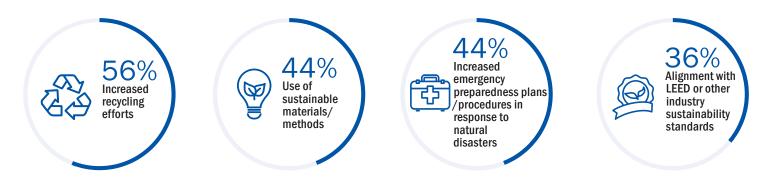
Infrastructure resilience is about mitigating the disruption caused by catastrophic or unforeseen events. Steps include taking stock of risks and hazards, assessing vulnerabilities, exploring options, establishing priorities and, finally, taking action. Creating a facility toolkit or resiliency framework can help to ensure a holistic and sustainable plan.

#### Sustainable Design

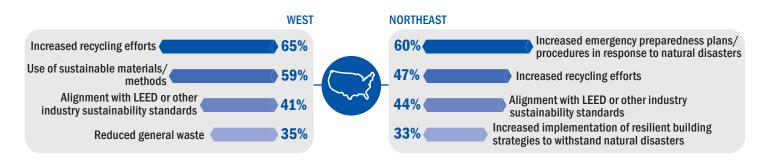
There is an increasing focus on design and construction methods that are healthier for people and the planet. Increased recycling efforts, sustainable materials, and alignment with LEED or other industry sustainability standards are a few of the steps organizations are taking in response to climate change. For example, the UC system, including UC Health, has pledged to be carbon neutral by 2025. Hospitals are investing in renewable energy such as solar, wind, and geothermal technologies.

#### WHAT RECENT STEPS HAS YOUR ORGANIZATION TAKEN TO ADDRESS CLIMATE CHANGE?

Survey responses overall



#### Survey responses by region



Source: Healthcare | Looking to the Future 2021 Survey | Perkins Eastman

## **Building Resilience**



#### **Structural Stability**

The ability to withstand stronger storms and/or higher floodwaters.



#### **Passive Survivability**

The ability to function without power from the grid for long periods of time while providing an acceptable level of care.



#### Flexibility

The ability to adapt during disasters and serve as a lifeboat for the larger community.



## ASSESSMENT TOOLS





## **INFECTIOUS DISEASE & BIOLOGICAL THREATS ASSESSMENT**

Is my organization configured to weather an unexpected biological threat?



Negative pressure rooms to contain airborne pathogens



Spaces that can be rapidly converted into emergency care sites



Sufficient emergency surge capacity



Crisis plan to manage respiratory care and other critical services



HVAC system can utilize 100% outside air



Air handling units' purification systems utilize UV light



Distributed ambulatory care away from infectious patients



Sufficient resources to care for mental wellbeing of staff



Queueing systems without physical waiting rooms



Stockpiled PPE and secure supply chain for additional supplies



Sufficient staff and IT infrastructure to run a virtual care model



## **ECONOMIC DISRUPTION ASSESSMENT**

Is my hospital or health system equipped to handle a major economic disruption?



Equipped to handle changes due to site-of-care payment rules



Part of a system to weather financial turbulence



Hospital is strategizing for long-hauler patients



Focus on ambulatory care and post-acute care services



Part of a Group Purchasing Organization (GPO)



Addressed changes related to "Certificate of Need" (CON) laws



Prepared for both Payfor-service and Pay-forperformance



Has plan to mitigate the drops in elective care in times of crisis



Sufficient cash days in reserve

## **SOCIAL INJUSTICE ASSESSMENT**Is my institution doing what it can to address social injustice?



We have care centers in underserved communities



Clinical centers have a similar look and feel across communities



The healthcare centers have easy access from transit



Clinical centers can be hubs for community revitalization



Clinics offer telehealth access to specialty services



We develop partnerships to help extend services



We subsidize services for patients without insurance coverage



We have outreach programs for our healthcare centers



Our healthcare system is taking action on homelessness



We offer after-school, nutrition programs, or other social services



The same range of services are offered in all communities



We help our patients access broadband Internet at home

## **CLIMATE CHANGE ASSESSMENT**

Is my healthcare system/hospital mitigating and preparing for climate change/global warming?



Centralized facility for laundry, laboratory, and other services



Emergency generators are located outside of flood-prone areas



Utilizes geothermal or other energy-efficient systems



Our HVAC systems utilize energy recovery systems



Energy audit to understand energy consumption



Sustainability plan for recycling, water, and energy use



Emergency action plans are practiced through simulations



DEVA plan (Disaster, Emergency, Vulnerability, Assessment)



We have eliminated the use of ETO sterilizers



Centers have energyefficient lighting systems

#### ENDNOTES

- 1 https://www.healthaffairs.org/do/10.1377/hblog20201006.263687/full/
- 2 https://www.cdc.gov/mmwr/volumes/69/wr/mm6943a3.htm
- 3 https://www.cdc.gov/nchs/data/vsrr/VSRR10-508.pdf
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